

## Review form

### Recommendations for Authors:

Please, evaluate the each area of the paper by selecting one of four responses (mark an 'x' in the appropriate place)

#### 1. Context of the paper: introduction and theoretical background

|   | Yes | Can be improved* | Must be improved* | Not applicable* |
|---|-----|------------------|-------------------|-----------------|
| Is the title of the article formulated correctly?   |     |                  |                   |                 |
| Are the issues discussed in the article relevant and topical in the field of management and/or economics? |     |                  |                   |                 |
| Have the research gap and questions been clearly identified?  |     |                  |                   |                 |
| Are the research objectives explicitly defined?   |     |                  |                   |                 |
| Has appropriate and current literature been used to show the context of the study?                        |     |                  |                   |                 |
| Do the research hypotheses emerge logically from the literature review?                                   |     |                  |                   |                 |
| Are the analyses carried out presented (shown) in an international context?                               |     |                  |                   |                 |

(\*) Related to the assessment of the above issues, please indicate what needs to be improved:

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#### 2. Methods

|  | Yes | Can be improved* | Must be improved* | Not applicable* |
|--|-----|------------------|-------------------|-----------------|
| Are the methods and techniques used appropriate to the purpose of the research?  |     |                  |                   |                 |
| Is the description of the research method and data collection procedure clear and complete (allowing for replication)? |     |                  |                   |                 |

(\*) Related to the assessment of the above issues, please indicate what needs to be improved:

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### 3. Results / Findings: description, analysis and interpretation

|   | Yes | Can be improved* | Must be improved* | Not applicable* |
|---|-----|------------------|-------------------|-----------------|
| Have the results of the study been thoroughly presented, interpreted and summarised?            |     |                  |                   |                 |
| Have the results been compared with existing research?  |     |                  |                   |                 |
| Has it been indicated how the conducted research contributes to the existing body of knowledge? |     |                  |                   |                 |
| Have the limitations and future directions of the study been clearly indicated?                 |     |                  |                   |                 |

(\*) Related to the assessment of the above issues, please indicate what needs to be improved:

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Other comments to authors (optional):

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#### Recommendations for Editors:

|  | High | Average | Low |
|--|------|---------|-----|
| How would you evaluate the level of originality of the paper?            |      |         |     |
| How would you evaluate the logic and coherence of the constructed paper? |      |         |     |
| How would you evaluate the overall value of the reviewed article?        |      |         |     |

Other comments to Editors: (optional)

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**Overall Recommendation\*** (please, mark „x” in an appropriate place):

- ☐ The article can be published without corrections
- ☐ The article can be published after introducing suggested changes and corrections
- ☐ The article requires thorough changes therefore it should be re-reviewed after introducing suggested corrections
- ☐ The article cannot be qualified for publishing

**Reviewer's declaration\***

- ☐ I do not know the identity of the Author/s of the reviewed article
- ☐ I know the identity of the Author/s but there is no conflict of interest

**Reviewer's statement\***

- ☐ I confirm that I have not used generative artificial intelligence or AI-assisted technological methods to prepare this review. I prepared the review independently based on my own evaluation and writing.

Management reserves the right to investigate and withdraw reviews found to use such tools.

**Thank you for the review**

**Editor-in-chief of Management**